CSIC is the largest public research organisation in Spain and one of the most important in the European Research Area (ERA).

CSIC’s mission is to promote, coordinate, develop and disseminate scientific and technological research in order to contribute to advancing knowledge and to economic, social and cultural development.

Research at CSIC is organised in three core knowledge areas: Society, Life and Materia, addressing various interdisciplinary research programmes and strategic research lines. This forms the framework for the activity of its 121 research institutes and its 3 national centres, spread throughout Spain.

---

**projects and actions in force**

- **Research Projects, actions and programs of national funding:**
  - 4,683
  - 905 M€ total funding
  - 1,873 approved projects and actions in force 2022

**economic data**

- Revenue: 1,120,838,444.36 €
- Expenses: 1,035,984,002.66 €
- Revenue: 1,120,838,444.36 €
- Expenses: 1,035,984,002.66 €

---

**individual erc projects in force**

- **70 Projects**
- **216 started projects**
- **207 completed projects**
- **383 M€ total funding**

---

**training**

- **212 bachelor theses**
- **512 master theses**
- **780 doctoral theses**

---

**transfer indicators**

- **218 granted patents**
- **156 new signed contracts and agreements**
- **108 licensed assets**
- **46,4 M€ consulting services**
- **3,1 M€ transfers**
Within the General State Administration, CSIC was a pioneer in the development of equality policies with the creation, in 2002, of the Women and Science Commission, whose mission is to advise the CSIC Presidency and to carry out studies and propose actions to optimise the scientific careers of women in the organisation.

**OBJECTIVES**

- Make visible the work of CSIC female researchers.
- Include gender/sex perspective in research.
- Facilitate career of female researchers.
- Eliminate bias in staff selection.
- Publication of disaggregated statistics.
- Nominate female candidates for scientific awards.
- Prepare mentorships for girls and young people.
- Propose legal measures to reduce gender gap.
- Foster inclusive, non-sexist language.

**LINES OF ACTION**

- MALE AND FEMALE LEADING RESEARCHERS IN PROJECTS
- SCISSORS GRAPH OF RESEARCH STAFF
- GLASS CEILING INDEX 2022
- DISTRIBUTION OF RESEARCH STAFF BY EACH GLOBAL AREA BY CATEGORIES AND SEX

**CSIC**

Consello Superior de Investigaciones Científicas

**CMyC**

Comisión de Mujeres y Ciencia del CSIC


https://twitter.com/cmyc_csic

https://www.instagram.com/csic/?hl=es

https://www.youtube.com/user/CSICDptoComunicacion

W&SC SECRETARIAT:
Calle de Serrano, 117
28006 Madrid
Phone: (+34) 915 68 14 00

https://es-es.facebook.com/CSIC/

https://www.cmyc.csic.es